

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

Executive Registry
77-2265

10 SEP 1977

MEMORANDUM FOR: [REDACTED]

STAT

VIA : Michael J. Malanick
Acting Deputy Director for Administration

FROM : Stansfield Turner
Director of Central Intelligence

SUBJECT : Letter of Appreciation

1. On the occasion of your departure as a member of the DCI's EEO Advisory Panel, and its chairman for the past year, it is with sincere thanks that I and the Central Intelligence Agency acknowledge your contributions to the causes of equality.

2. As an original member of the panel you were instrumental in bringing the Agency to the level of EEO accomplishment which it enjoys today. And, as the past Chairman of the panel, you have influenced the structuring of our present EEO organization.

3. Again, my sincere thanks and appreciation.

/s/ Stansfield Turner

STANSFIELD TURNER

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Orig by: [REDACTED]
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10 SEP 1977

STAT

MEMORANDUM FOR: [REDACTED]
Hispanic Program Coordinator

VIA : Sayre Stevens
Deputy Director for Intelligence

FROM : Stansfield Turner
Director of Central Intelligence

SUBJECT : Commendation

1. I am sorry to learn that your increasing professional responsibilities have made it necessary for you to resign your position as the Central Intelligence Agency's Hispanic Program Coordinator. I therefore wish to take this occasion to commend the excellent quality and dedication of your performance.

2. From the time you assumed this position in February 1974 you have steadfastly sought to develop a Hispanic Program for the Agency. Your labor has been a long, uphill struggle to break through our barrier of less than one percent Hispanic employees. Your successful accomplishment of this statistical breakthrough was difficult.

3. Thanks to your efforts the Agency now has an effective ongoing Hispanic Program. You and those who have supported you can take justifiable pride in this accomplishment. In closing, let me again commend your performance and your dedication to the high ideals for which our EEO program stands.

/s/, Stansfield Turner

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STANSFIELD TURNER

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